**Landfill Operator I / II / III**

**Southern Idaho Solid Waste is an equal opportunity / affirmative action employer (M/F/V/D) and a drug free workplace.**

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| **Department:** Milner Butte Landfill **Location:** 1050 W 400 S Burley, ID |
| **Pay Grade:** I – 4 / II – 5 / III – 6 **FLSA Status:** Non-Exempt |

# GENERAL PURPOSE

Perform skilled tasks in the operation and maintenance of the landfill using heavy duty equipment and vehicles; response to requests and concerns from the public; monitors loads and landfill facilities to meet state and federal permits.

**Operator I:** Entry Level / **Operator II:** Working Level / **Operator III:** Advanced Level

# SUPERVISION RECEIVED

**Operator I:** Close / **Operator II:** Close to General / **Operator III:** General

# SUPERVISION EXERCISED

**Operator I:** None / **Operator II:** None / **Operator III:** May provide supervision to an assigned crew on a project basis

# ESSENTIAL FUNCTIONS

## Operator I or Basic Functions for all Operators

* Operates grader, compactor, wheel scraper, backhoe, dozer, dump truck, road grader, loader, tipper, hydro-seeder, or related heavy equipment utilized in daily landfill operation
* Observes waste to identify hazardous waste or other materials excluded from deposit in public landfill;
* Monitors customer activities to assure compliance with established rules and regulations;
* Operates radio and two-way communications as needed to alert equipment operators of suspicious activity or waste loads;
* Deals with public complaints and resolves issues or seeks supervisory assistance;
* Apprises public of landfill requirements and fees;
* Performs random inspections of loads from the general public to verify materials and prevent illegal dumping;
* Immediately reports possible bio-hazards, improperly disposed medical office wastes, asbestos, etc., to Supervisor;
* May provide physical or equipment labor related to cutting grades, modifying drainage system or installing protective liners to protect ground water, etc.;
* Performs routine maintenance and emergency repairs and reports mechanical problems to supervisor for repair;
* Operates a variety of hand and power tools in performing general maintenance of vehicles and equipment;
* Weighs incoming vehicles, determines fees, accepts and receipts payments;
* Performs waste haul dispatching duties.
* Performs general office duties, customer contacting, etc.;
* Performs other job duties as assigned.

**Operator II** *(in addition to the essential functions outlined for Operator I)*

* Performs proficiently on half of all heavy equipment; i.e., minimal guidance and supervision may be needed;
* Performs minor services on trucks, loader, compactor, backhoe, etc.
* Trains less experienced personnel in the care and operation of assigned equipment.

**Operator III** (*in addition to the essential functions outlined for Operator I and Operator II)*

* Performs proficiently on all heavy equipment required as an operator for the Landfill without supervision and guidance;
* Conduct business with Surveying/Engineering companies, ie. EPA, etc.
* Must be able to estimate yards of material to be excavated and estimate cost per yard of soil and various kinds of waste;

# MINIMUM QUALFICATIONS

## Education and Experience:

**Operator I:** Graduation from high school or equivalent and some experience in operating medium to heavy equipment.

**Operator II** *(in addition to the education and experience for Operator I)*: Two (2) years performing the above related functions at Southern Idaho Solid Waste or four (4) years of progressively responsible experience operating medium to heavy equipment related to Landfill operations with one (1) of those years being performed with Southern Idaho Solid Waste. **Operator III** *(in addition to the education and experience for Operator I and II)*: Six (6) years performing the above related functions at Southern Idaho Solid Waste or eight (8) years of progressively responsible experience operating medium to heavy equipment related to Landfill operations with three (3) of those years being performed with Southern Idaho Solid Waste.

**\***An equivalent combination of education and experience may be considered for all operator levels.

## Knowledge, Skills and Abilities:

**Operator I:** Some knowledge / **Operator II:** Working knowledge / **Operator III:** Considerable knowledge of the following;

* + Materials and tools used in equipment maintenance;
  + Hazards and safety precautions associated with landfill processing and operations;
  + Hazardous waste regulations and guidelines;
  + Basic interpersonal communication skills;
  + The design, adjustment, operation, maintenance and repair of mechanical equipment;
  + Federal and state regulations related to safety, hazardous waste and environmental protection.

**Operator I:** Some skill / **Operator II:** Skilled in / **Operator III:** Journey level skill in the following;

* + The use of mechanical tools, materials, and equipment vehicles testing;
  + Skill in the operation and maneuvering of heavy equipment.

**All Operators:** Ability to

* + Operate simple to complex heavy-duty equipment and operate in various conditions;
  + Perform manual tasks for sustained periods of time;
  + Perform minor equipment maintenance and repair;
  + Follow written and verbal instructions and safety regulations;
  + Read and understand prints and plans;
  + Communicate effectively, verbally and in writing;
  + Perform basic math and handle cash;
  + Establish and maintain effective working relationships with fellow employees, the public and supervisors;
  + Comply with applicable district and departmental policies/safety standards and wear required personal protective equipment;

## Work Environment:

* + Daily exposure to hazards commonly associated with landfill operations.
  + Tasks require various physical activities, generally nominal muscular strain, such as lifting, walking, standing, stooping, reaching, and may be required to lift and/or pull up to 100 to 125 pounds.
  + Communication, hearing and seeing essential in performance of daily tasks.
  + Mental application utilizes memory for details, verbal instructions, emotional stability and discriminating thinking.
  + Daily exposure to weather extremes and environmental conditions typical of solid waste landfill operations.
  + Exposure to bio-hazards and chemicals possible due to unknown materials brought in loads to landfill.